

**Initial Proposals for Successor Collective Bargaining Agreement Negotiations
Submitted by the Coronado Unified School District**

February 16, 2023

In accordance with Government Code section 3547, the Coronado Unified School District ("CUSD") hereby submits its initial proposals for negotiations with the Association of Coronado Teachers, for a successor collective bargaining agreement. CUSD reserves the right to amend these initial proposals as permitted by Government Code section 3547.

Article 15 Unit Member Hours and Adjunct Duties

CUSD may propose language to adjust unit member hours to ensure availability to perform required duties, including but not limited to adjunct and advisory duties.

Article 18 Health and Welfare

CUSD has an interest in reviewing, clarifying and adjusting language for health and welfare in relation to any adjustment in total compensation.